



STANDING COMMITTEE
OF EUROPEAN CENTRAL
BANK UNIONS

Report of the Executive Bureau

Vienna, 22nd -23th April 2024

by Pól Ó'Fórtúin, Elected Secretary of SCECBU

1- Meeting of the Executive Bureau with Prof. Gottfried Haber, Vice-Governor of OeNB

The Executive Bureau were pleased to meet with Prof. Haber. The meeting lasted an hour and a wide range of subjects were debated.



2- Meeting with the OeNB Staff Council members

The Executive Bureau met with Bernhard Fuereder, Patrick Thienel and Beatrix Pawelczak. Items discussed included Trade Union matters within NCBs.

3- Council Recommendation on strengthening social dialogue in EU & legal arguments for the social dialogue at ESCB level

After delivering the initial document at the Executive Bureau meeting in Paris, Birgit Sauerzopf, with the assistance of her colleague Beatrix Pawelczak, gave an updated analysis which will be presented in detail at the Executive Committee in Zagreb. After the Executive Committee, a strategy will be developed which will include engagement with European Parliament Members.

4- Financial Report 2023

Pawel Kortoniuk, Treasurer, presented the final accounts for 2023. The accounts will be audited during the Executive Bureau meeting in Athens by Detlef Seufert and Denis Montagné, Auditors.

5- Feedback on the ESCB Social Dialogue meeting – 14th March 2024

The Concluding remarks of the meeting were distributed and published on our website two weeks ago.

The Executive Bureau welcomed the commitment given by Myriam Moufakkir, CSO, that the HRC will provide, on an annual basis, a progress report on the implementation of Diversity and Inclusion within the ESCB.

The Executive Bureau are still waiting for concrete proposals from the HRC regarding the proposed Shared Corporate Culture. The HRC have indicated that the first Ad-hoc meeting will take place in the second half of 2024.

6- Feedback of SCC WG

Since the Executive Bureau meeting of Paris, the WG had a brainstorming session to try and define what Shared Corporate Culture for us could look like. The WG is going to continue to develop our perceptions in order to be prepared for the first Ad-hoc meeting with the HRC.

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7- Executive Committee 24th -25th October 2024 - Zagreb

Practical matters regarding the Executive Committee in Zagreb were finalised. Details for registration, accommodation, etc. will be sent out in the coming weeks to all the Trade Unions. As it is the 60th Anniversary of the SCECBU, we are looking forward to this celebration.

Thierry Desanois will be present one month in advance of the Executive Committee to discuss Social Dialogue within the ESCB and the benefits it brings for all the staff. It is also an opportunity to promote the Executive Committee for the Staff in the National Central Bank of Croatia.

8- Feedback on the SSM Working Group

Fernando Garces, Co-ordinator of the SSM WG, invites the members of the WG on 8th May 2024 to discuss the topics for the next SSM Social Dialogue meeting on 27th May 2024.

9- Feedback on the Banknotes Working Group

Fernando Garces, Co-ordinator of the Banknotes WG, invites the members of the WG on 13th May 2024 to discuss the topics for the next Banknotes Social Dialogue meeting on 28th May 2024.

Next Executive Bureau meetings:

10th -11th June 2024 in Athens
30th Sept.-1st Oct. 2024 in Roma

10- Feedback of the Diversity Working Group

Jurga Kamiènè, Co-ordinator of the D&I WG, invites the members of the WG on 6th May to discuss the recent commitment given by the HRC which will provide, on an annual basis, a progress report on the implementation of Diversity and Inclusion within the ESCB.

11- Feedback of the IT WG

Pavlos Theotokatos, Co-ordinator of the IT WG, mentioned that the WG will look to complete a document, based on the results of the two previous surveys for distribution to the SCECBU members and affiliated Trade Unions. It is also proposed to study and provide solid conclusions on actual use, potential, benefits and drawbacks of artificial intelligence (AI). Furthermore, the WG are hoping to conduct a second follow up survey about the working conditions for the IT staff in the ESCB in 2025.

12- Feedback of the YUS WG

Laurent Jadoul, Co-ordinator of the YUS WG, gave a report on the recent survey completed by young staff (under 40) in the ESCB. A detailed report will be given at the Executive Committee in Zagreb.

13- Feedback of the Digital Euro WG

Raoul Barone, Co-ordinator of the Digital Euro WG, gave a brief report of the first meeting held on 6th March. All the participants contributed to this lively meeting. The next meeting will be held on 29th April. A set of documents have been forwarded to the members to read before the meeting.

14- Feedback of the Social Benefits WG

Raoul Barone, Co-ordinator of the Social Benefits WG, presented the questionnaire that will be forwarded to all the Trade Unions. The questionnaire will provide, when completed, a detailed data base that will be of great benefit to all the Trade Unions for their respective future negotiations.

